

SUSTAINABILITY POLICY

Introduction

L Lynch Plant Hire & Haulage Ltd considers effective management of social, environment and governance/quality issues to be of prime importance to the sustained success of the business. We recognize that we have an important part to play in contributing to a more sustainable world, either directly from our own works or indirectly through our clients and supply chain and we are committed to make a positive impact.

Social

We value all our internal and external communities. We not only aim to keep our employees safe but go beyond to consider their health and wellbeing and invest in them through our extensive training program as a gold member of the Sustainability Supply Chain School. We encourage a diverse and inclusive culture through our own employees and our supply chain with the use of local sourcing and suppliers where appropriate.

We provide employment and support the local economy with work placements, apprenticeships, and involvement in charitable and philanthropic giving.

We will monitor, measure, and improve the social value we bring to the communities where we work and in support of our clients.

Environmental

We have set a SBTi near-term target to reduce our direct emissions (Scope 1 and 2) by 63% by 2035, relative to a 2023 baseline. We also commit to reducing our indirect emissions (Scope 3) by 63% per unit value added by 2035, relative to the same baseline. To support these goals and enhance transparency, we will monitor our emissions quarterly and share real-time statistics internally. Additionally, quarterly carbon reduction workshops will be introduced to instill accountability and collaboration in introducing sustainable practices across the business.

Carbon reduction workshops for our suppliers and subcontractors are carried out on an ongoing basis to share our vision, learn from their expertise and see where we can all collaborate.

We have invested heavily in solar panels, electric plant/machinery and eco-driver training which significantly reduces energy usage, natural resources and associated carbon.

We monitor, measure, and aim to reduce waste generated and water used, to ensure we use all resources appropriately and sustainably.

Governance

We hold registration to ISO 9001, ISO 14001 and ISO 45001 (latest editions) and are committed to continually improving our performance. We maintain a documented framework for setting, implementing, and reviewing objectives, targets, risks, and opportunities to drive forward this improvement, as well as a full audit programme.

We incorporate high standards of:

- Safety, health, environment, community engagement and responsible sourcing

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- Business Ethics and transparency
- Employee relations
- Human Rights
- Supply of products and services to meet or exceed customer expectations
- Management of suppliers and services
- Development of standards, procedures, and action plans
- Implementation of action plans to improve our business and meet our targets
- Internal auditing of our processes

This policy will be communicated to all employees and organisations working on our behalf and displayed at our offices and on our intranet and is available to defined interested parties.

The implementation of this policy is the responsibility of our management team and effective implementation of this policy is a condition of employment, partnership, and supply.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. It will be integrated with the business plan and where necessary it will be amended, reissued, and communicated to all employees and people working on its behalf.



Rob Lynch
Joint Managing Director

Date: 15/10/25

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